Trainee / Graduate Global Medicine

“DISCOVER in Medicine” is a unique Trainee program in Boehringer Ingelheim’s Corporate Division Medicine. During this two-year program, you become part of our Human Pharma division and learn all about the journey of a compound, from early clinical development through to market release and medical aspects of marketed products.

We at Boehringer Ingelheim turn patient-focused innovations into life-changing treatments and drive medical innovation, combining scientific and patient insights, with the highest levels of quality, integrity and ethics. As one global Medicine team - we are inspired by, informed by and dedicated to our patients. Planning in generations, we can make a unique, enduring commitment to delivering valuable solutions that transform lives today, tomorrow and beyond.

As a recently graduated Young Professional, you will learn more about our strategy to secure long-term growth, experience different cultures and make an impact during your rotations in various teams across the organization.

Tasks & responsibilities

- As a Trainee in Corporate Medicine, you work in the corporate headquarters in Germany. Here you gain a comprehensive overview across several departments. You may support regulatory strategies, contribute to monitoring of patient safety and risk management, data sciences, trial set up & management, medical aspects of products in the market - depending on your academic qualification and interests.
- Supported by a mentor and experienced colleagues, you will be directly involved in daily business activities and work on tasks within different projects. You will gain insights in all important areas and will be given more and more responsibility as you progress.
- You will work independently on projects, getting to know our structures and processes and build-up a valuable network.
- As part of the four 6 months’ rotations, is an international assignment in one of our global affiliates or research centers.
- During the Trainee program, you will receive additional training for your personal growth and broaden your network within Boehringer Ingelheim (BI) by regularly getting in touch with fellow colleagues and other Trainees at BI.
- Presentations and management discussions with different stakeholder groups will be an integral part of your Trainee program.
- By the end of your traineeship, you will be ideally prepared to take on the challenges of working in one of the Corporate Medicine departments. Together, we will figure out on which position you will continue your career with us.

Requirements

During the Trainee Global Medicine program, you perform highly complex tasks. We are looking for candidates who are able to adapt to a variety of scientific tasks and strategies in a stringently regulated environment and possess a high level of interdependencies. The successful applicants must bring:

- A recent Master’s degree, PhD and / or MD in one of the following: Medicine, Life Science, Pharmacy, Biology, Human Biology or Biostatistics.
- Above-average academic achievements
- 6 months’ international experience from working, studying or voluntary work
- Excellent language and writing skills in English. German or other language skills are an asset.
• Team-player and networker with interpersonal and communication skills
• Analytical mind-set, curiosity and a strong drive with the ability to take ownership of assignments

Seize this opportunity: Your application is the first step in our multi-stage selection process. The final step for finalists being an assessment day in Ingelheim on Thursday, 15th of September 2022, where we can see whether we are a good fit for one another and where you can pave the way for a successful career with us. Earliest possible start date: October, 2022.

We look forward to receiving your online application!
If you please could provide us with: your resume, in an English version, plus academic evidence and a cover letter with an indication in terms of possible start date and salary expectations.

OUR COMPANY

At Boehringer Ingelheim we create value through innovation with one clear goal: to improve the lives of patients. We develop breakthrough therapies and innovative healthcare solutions in areas of unmet medical need for both humans and animals.

As a family-owned company we focus on long-term performance. We are powered by more than 52,000 employees globally who nurture a diverse, collaborative and inclusive culture. Learning and development for all employees is key, because your growth is our growth.

Want to learn more? Visit boehringer-ingelheim.com and join us in our effort to make more health.

Not exactly the position you are looking for but have someone else in mind? Share it via the button on the bottom of the page with friends or colleagues who might be interested.

WHY BOEHRINGER INGELHEIM?

This is where you can grow, collaborate, innovate and improve lives.

We offer challenging work in a respectful and friendly global working environment surrounded by a world of innovation driven mindsets and practices. We also offer a competitive salary, generous amount of vacation time and numerous benefits towards your wellness & financial health and work-life balance. Plus, an onsite gym (Ingelheim), in-house doctor and best-in-class cafeterias and coffee bars to keep you energized and healthy. To learn more about what benefits could be waiting for you, please visit our Career area.

Boehringer Ingelheim is an equal opportunity global employer who takes pride in maintaining a diverse and inclusive culture. We embrace diversity of perspectives and strive for an inclusive environment, which benefits our employees, patients and communities. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or national origin.
EFFECTS OF COVID-19

We will continue to hire talented people and we look forward to receiving your applications. As a result of COVID-19, we have introduced alternative working arrangements to ensure that our employees can stay safe and healthy, because the health of our employees is among our top priorities. At all company locations, we work remotely when possible. Additionally, we are hosting virtual video interviews for applicants. During the limited in-person interviews we still have during this time, we pay special attention to distance and the hygiene rules recommended by the Robert Koch Institute. New employees who do not start on site in production or the laboratories are sent the necessary IT equipment. Our Welcome Days take place online, and we plan to conduct their onboarding training virtually when possible.

CONTACT: We look forward to receiving your online application.